

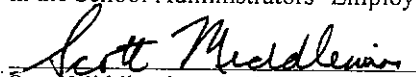
Scott Middlemiss

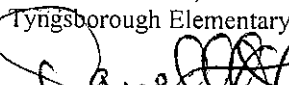
1. This agreement is made as of July 1, 2010 by and between the Tyngsborough Superintendent of Schools and the Tyngsborough Elementary School. In consideration of these promises, the parties mutually agree that those rights and benefits so outlined in School Administrators' Employment Rights and Benefits Package are minimum in nature and can only be reduced by mutual consent.
2. **TERMS:** The Assistant Principal shall be employed for a period beginning July 1, 2010 through June 30, 2012. During this period, a minimum of 210 work days per year will be provided.

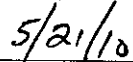
**COMPENSATION:** The Assistant Principal shall be paid an annual salary of **\$70,000.** commencing as of the effective date of this agreement July 1, 2010 per year payable in twenty-six equal installments.

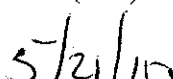
3. **DUTIES:** The Assistant Principal shall devote his/her full time, effort and energy as a Assistant Principal and should not engage in any outside employment that may in any way interfere with the administrator's responsibilities without written approval of the Superintendent of Schools.
4. **PROFESSIONAL ACTIVITIES:** The Assistant Principal may undertake incidental speaking, writing, lecturing or other engagements of a professional nature provided they do not derogate from his/her duties as Assistant Principal.
5. **INVALIDITY:** If any paragraph, part of or, rider to this Agreement is invalid, it shall not affect the remainder of said Agreement, but the remainder shall be binding and effective against all parties.
7. **FRINGE BENEFITS:** Both parties agree to amend the benefits detailed in the School Administrators' Employment Rights and Benefits Package as follows: Health insurance will be offered to the Assistant Principal at the HMO/EPO contribution rate of 30% employee/70% employer.

Under the authority granted to the Superintendent of Schools by Section 43 of Chapter 71 of the Education Reform Act of 1993, Scott Middlemiss is appointed to the position of Assistant Principal-Tyngsborough Elementary School commencing on July 1, 2010 upon the terms and conditions so outlined and explained in the School Administrators' Employment Rights and Benefits Package as amended by this agreement.

  
\_\_\_\_\_  
Scott Middlemiss, Assistant Principal  
Tyngsborough Elementary School

  
\_\_\_\_\_  
Superintendent of Schools

  
\_\_\_\_\_  
5/21/10  
(Date)

  
\_\_\_\_\_  
5/21/10  
(Date)